

**EMPLOYMENT STATUS**  
**PROBATION AND TENURE**

**Probation**

Certified staff members shall be appointed to a probationary period by a majority vote of the Board of Education upon recommendation of the Superintendent of Schools.

Full-time certified staff members shall be appointed to a probationary period of three (3) years. However, the probationary period shall not exceed two (2) years for a member previously appointed to tenure in this or another school district or BOCES within the state, provided the member was not dismissed from the former district

During the probationary period, a member shall be given assistance in adjusting to the new position, but the essential qualifications for acceptable performance shall be assumed because of the possession by the member of the required certification or license.

**Tenure**

Staff members successfully completing a probationary period in the East Quogue Union Free School District may be recommended by the Superintendent of Schools to the Board of Education for tenure appointment. Only full time teachers shall be eligible for appointment to tenure.

Adopted: February 24, 1998

Revised: March 18, 2003