

DISCIPLINARY PROCEDURES & PENALTIES
Tenured Teachers & Certified Personnel

Tenured teachers and certain certified personnel may be subject to disciplinary charges that are set forth in Section §3012 of the Education Law.

It is the policy of the Board of Education that disciplinary charges against teachers and certified personnel will be initiated to determine the fitness of the employee to continue to carry on his/her professional responsibilities.

Regulations concerning the disciplining of tenured teachers and certified personnel shall follow those set forth by Section §3012 of the Education Law.

Procedures for a hearing regarding these disciplinary measures will be in accordance with Section §3020a of the Education Law.

Suspension

A teacher suspended with pay pending a §3020a hearing, shall be required upon request, to provide an affidavit containing the following information:

- All substitute earnings of a teacher while on suspension will be offset against a teacher's pay.
- Supplementary earnings, wages earned in other employment which commenced prior to the suspension shall not be offset against the teacher's pay.

Adopted: February 24, 1998