EQUAL OPPORTUNITY

The Board of Education, its officers and employees, will not discriminate against any student, employee, or applicant for employment on the basis of race, color, sex, national origin, creed or religion, marital status, handicapping condition or age.

The Board remains committed to this policy in all of its practices. The district will establish and maintain an atmosphere in which all children can develop attitudes and skills for effective, cooperative living, including:

- 1. respect for individuals regardless of economic status, intellectual ability, race, national background, religion, disability, sex, or age;
- 2. respect for cultural differences;
- 3. respect for economic, political, and social rights of others; and
- 4. respect for the right of others to seek and maintain their own identities.

In an effort to promote good human relations, the district will encourage removal of any vestige of prejudice and discrimination. The district will continue to take affirmative action to make opportunities available for employment and promotion to every individual based solely on the basis of her or his qualification.

Adopted: December 16, 1998